



# Notice Regarding Establishment of Nomination and Remuneration Committee

KANUMA, July 1, 2022

**Nakanishi Inc. (the “Company”)** hereby announces that that it has resolved at a Board of Directors meeting held today to establish a **Nomination and Remuneration Committee** as a voluntary advisory body to the Board of Directors.

## 1. Purpose of establishing the Committee

The Committee is intended to increase the fairness, transparency, and objectivity of procedures regarding the nomination and remuneration of Directors and Corporate Vice Presidents of the Company and its major subsidiaries and to further enhance the corporate governance system.

## 2. Roles of the Committee

The Nomination and Remuneration Committee will deliberate mainly on the following items.

- (1) Matters regarding the appointment and dismissal of Directors and Corporate Vice Presidents
- (2) Matters regarding the appointment and dismissal of Representative Directors and Officers with special titles
- (3) Matters regarding the remuneration system for Directors and Corporate Vice Presidents
- (4) Matters regarding individual remuneration for Directors and Corporate Vice Presidents
- (5) Other matters requested for consultation by the Board of Directors

## 3. Structure of the Committee

The Nomination and Remuneration Committee shall consist of at least three Committee Members who are Directors elected by resolution of the Board of Directors, and it shall be comprised of a majority of Independent Outside Directors.

The Committee will consist of the following Members at the time of the establishment of the Nomination and Remuneration Committee.

Committee Chairperson: Eiichi Nakanishi (Representative Director)  
Committee Members: Yuji Nonagase (Independent Outside Director)  
Yukiko Araki (Independent Outside Director)

## 4. Date of establishment

July 1, 2022

**Note:**

This document is a translation of the original Japanese document and is only for reference purposes. All readers are recommended to refer to the original version in Japanese of the release for complete information.

**source:**

**Nakanishi Inc.** [www.nakanishi-inc.jp/ir/irnews](http://www.nakanishi-inc.jp/ir/irnews)

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## About Nakanishi Inc.

To achieve the mission of “To create brilliant progress via innovative grinding technology,” NSK has continued to hone the three core technologies of high-speed rotary technology, ultrasound technology and micro motor technology.

Using these core technologies, NSK will continue to provide innovative products in the dental, surgical and industrial fields, and keep contributing toward the creation of all kinds of progress, such as bringing inspiration, happiness, benefits and joy to society and people.

NSK has three main locations for development and production; RD1, headquarters and A1 factory in Kanuma, Japan.

The company’s shares are listed in the Tokyo Stock Exchange.

Visit [www.en.nakanishi-inc.jp](http://www.en.nakanishi-inc.jp) for more information about Nakanishi Inc. and NSK products.